#### CITY OF PARAMOUNT LOS ANGELES COUNTY, CALIFORNIA

#### **RESOLUTION NO. 23:024**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT AMENDING THE AUTHORIZED POSITION LISTING FOR FULL-TIME AND PART-TIME EMPLOYEES

WHEREAS, as part of the Fiscal Year 2023-2024 budget adoption, Resolution No. 23:024 included the Authorized Position Listing for Full-Time and Part-Time Employees; and

WHEREAS, the City Council approves the position classification listings for City employees; and

WHEREAS, from time to time, modifications to position classifications and specifications are needed to align with updated job responsibilities to ensure effective business operations; and

WHEREAS, changes to full-time position classifications require the adoption of a Resolution by the City Council approving the modification of the Authorized Position Listing for Full-Time Employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PARAMOUNT AS FOLLOWS:

**SECTION 1.** The above recitations are true and correct.

**SECTION 2.** The City Council approves the updated Authorized Position Listing for Full-Time and Part-Time Positions attached hereto as Exhibit "A" and incorporated herein by reference as if fully set forth.

**SECTION 3.** This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, and ADOPTED by the City Council of the City of Paramount this 27<sup>th</sup> day of June 2023.

Isabel Aguayo, Mayor

ATTEST:

Heidi Luce, City Clerk

#### **EXHIBIT A**

## AUTHORIZED POSITION LISTING FOR PART-TIME POSITIONS FY 2023-24 (Effective 07/01/23)

1 1 2025-24 (Lilective 07/01/25)	
,	Pay Range
Job Classification Titles	<u>Number</u>
Maintenance Aide	01
Recreation Leader	01
Water Operator Aide	01
Senior Recreation Leader	03
Office Assistant I	03
Administrative Intern	05
Planning Intern	05
Recreation Coordinator	05
Finance Aide	07
Public Safety Assistant	07
Executive Aide	10
Human Resource Assistant	10
Recreation Assistant	12
Finance Assistant	13
Communications Specialist	20
Building Permit Technician	25
Code Enforcement Officer	25
Accounting Specialist	28
Special Projects Manager	31

### POSITION LISTING FOR PART-TIME STAR POSITIONS (Effective 1/29/22)

	Pay Range
Job Classification Titles	Number
STAR Program Leader	S04
STAR Senior Program Leader	S07
STAR Program Coordinator	S14
STAR Program Assistant	S21

## AUTHORIZED POSITION LISTING FOR FULL-TIME POSITIONS FY 2023-24 (Effective 07/01/23)

	Pay		
Positions		Range	FLSA
Authorized	Job Classification Titles	Number	Status
1	City Manager	375	Exempt
1	City Attorney	365	Exempt
1	Assistant City Manager	350	Exempt
1	Community Services Director	325	Exempt
1	Finance Director	325	Exempt
1	Planning Director	325	Exempt
1	Public Safety Director	325	Exempt
1	Public Works Director	325	Exempt
1	City Clerk	300	Exempt
1	Assistant Community Services Director	275	Exempt
0	Assistant Finance Director	275	Exempt
1	Assistant Planning Director	275	Exempt
1	Assistant Public Safety Director	275	Exempt
1	Assistant Public Works Director	275	Exempt
1	Accounting and Budget Manager	250	Exempt
1	Building and Safety Manager	204	Exempt
1	Human Resources Manager	202	Exempt
1	Public Works Operations Manager	19 <del>6</del>	Exempt
1	Public Information Officer	194	Exempt
1	Water Superintendent	192	Exempt
2	Senior Accountant	188	Exempt
3	Project/Program Manager	186	Exempt
1	Senior Services Program Supervisor	183	Exempt
2	Building and Safety Inspector	182	Non-Exempt
0	Senior Management Analyst	178	Exempt
1	Water Supervisor	178	Non-Exempt
2	Maintenance Supervisor	173	Exempt
1	Associate Planner	170	Exempt
4	Community Services Supervisor	170	Exempt
1	Finance Supervisor	170	Exempt
5	Management Analyst	170	Exempt
1	Deputy City Clerk	170	Exempt
1	Senior Code Enforcement Officer	165	Exempt
1	Community Service Officer Supervisor	163	Non-Exempt
1	Executive Assistant	163	Non-Exempt
1	Accounting Specialist	160	Non-Exempt
3	Code Enforcement Officer	157	Non-Exempt
3	Senior Water Operator	151	Non-Exempt
2	Finance Technician	148	Non-Exempt
1	Payroll Technician	148	Non-Exempt
6	Administrative Assistant	148	Non-Exempt
6	Senior Maintenance Worker	148	Non-Exempt
1	Warehouse Attendant	148	Non-Exempt
7	Community Service Officer	142	Non-Exempt
1	Parking Control Officer	140	Non-Exempt
4	Office Assistant II	137	Non-Exempt
8	Maintenance Worker	137	Non-Exempt
4	Water Operator	137	Non-Exempt
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STATE OF CALIFORNIA	)
COUNTY OF LOS ANGELES	) ss.
CITY OF PARAMOUNT	í

I, Heidi Luce, City Clerk of the City of Paramount, California, DO HEREBY CERTIFY that the foregoing RESOLUTION NO. 23:024 was duly approved and adopted by the City Council of the City of Paramount at a meeting held on June 27, 2023, and said resolution has been signed by the Mayor and attested by the City Clerk, and that the same was approved and adopted by the following vote, to wit:

AYES:

COUNCILMEMBERS: Lemons, Olmos, Cuellar Stallings

Vice Mayor Delgadillo, Mayor Aguayo

NOES:

COUNCILMEMBERS: None

ABSENT:

COUNCILMEMBERS: None ABSTAIN: COUNCILMEMBERS: None

Dated: June 28, 2023

(SEAL)

## CITY OF PARAMOUNT FULL-TIME SALARY TABLE FY 2023-2024 (Effective 07/01/2023)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
137	4,502.60	4,727.73	4,964.12	5,212.32	5,472.94
140	4,639.03	4,870.98	5,114.53	5,370.26	5,638.77
142	4,732.28	4,968.89	5,217.34	5,478.20	5,752.11
148	5,023.41	5,274.58	5,538.31	5,815.22	6,105.98
151	5,175.62	5,434.40	5,706.12	5,991.43	6,291.00
157	5,494.03	5,768.73	6,057.16	6,360.02	6,678.02
160	5,660.50	5,943.53	6,240.70	6,552.74	6,880.38
163	5,832.02	6,123.62	6,429.80	6,751.29	7,088.86
165	5,949.24	6,246.71	6,559.04	6,886.99	7,231.34
170	6,252.72	6,565.35	6,893.62	7,238.30	7,600.21
173	6,442.18	6,764.29	7,102.50	7,457.63	7,830.51
178	6,770.79	7,109.33	7,464.80	7,838.04	8,229.94
182	7,045.72	7,398.00	7,767.90	8,156.30	8,564.11
183	7,116.17	7,471.98	7,845.58	8,237.86	8,649.75
186	7,331.80	7,698.39	8,083.31	8,487.48	8,911.85
188	7,479.17	7,853.13	8,245.78	8,658.07	9,090.98
192	7,782.85	8,172.00	8,580.60	9,009.63	9,460.11
194	7,939.29	8,336.25	8,753.07	9,190.72	9,650.26
196	8,098.87	8,503.81	8,929.00	9,375.45	9,844.23
202	8,597.11	9,026.97	9,478.32	9,952.23	10,449.84
204	8,769.91	9,208.41	9,668.83	10,152.27	10,659.89
250	9,519.87	9,995.86	10,495.65	11,020.44	11,571.46
275	9,805.47	10,295.74	10,810.53	11,351.05	11,918.61
300	10,184.58	10,693.81	11,228.50	11,789.92	12,379.42
325	12,577.74	13,206.63	13,866.96	14,560.31	15,288.32
350	14,853.26	15,595.92	16,375.72	17,194.50	18,054.23
365	13,527.24				
375	20,535.81				

# CITY OF PARAMOUNT PART-TIME SALARY TABLE FY 2023-2024 (Effective 07/01/2023)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
01	16.54	17.36	18.23	19.14	20.10
03	17.37	18.24	19.16	20.11	21.12
05	18.25	19.17	20.13	21.13	22.19
07	19.18	20.14	21.14	22.20	23.31
10	20.65	21.69	22.77	23.91	25.10
12	21.70	22.78	23.92	25.12	26.37
13	22.24	23.35	24.52	25.75	27.03
20	26.44	27.76	29.15	30.60	32.14
25	29.91	31.41	32.98	34.63	36.36
28	32.21	33.82	35.51	37.29	39.15
31	34.69	36.42	38.24	40.16	42.16

## CITY OF PARAMOUNT STAR PART-TIME SALARY TABLE FY 2023-2024 (Effective 01/29/2022)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
S04	16.15	16.96	17.81	18.70	19.63
S07	17.40	18.27	19.18	20.14	21.14
S14	20.68	21.71	22.80	23.94	25.13
S21	24.58	25.81	27.10	28.45	29.88